



## **2015 CITY OF SPRINGFIELD GOALS**

### ***MINORITY AND FEMALE BUSINESS ENTERPRISES***

The City of Springfield is committed to ensuring our fixed works projects offer subcontracting opportunities to Minority and Female Business Enterprises. Prime Contractors that will utilize subcontractors are to make a good faith effort to comply with the following goals for Minority and Female Business Enterprise participation:

1. Ten (10) percent of the total dollar amount of the contract, should be performed by Minority Business Enterprises.
2. Five (5) percent of the total dollar amount of the contract, should be performed by Female Business Enterprises.

### ***MINORITY AND FEMALE WORKFORCE UTILIZATION***

The City of Springfield is committed to ensuring our fixed works projects offer equal employment opportunity to all the citizens we serve. The Prime Contractor and all of its subcontractors are to make a good faith effort to comply with the following goals for minority and female workforce utilization.

1. Eighteen (18) percent of the total hours worked, per trade, should be performed by minority workers.
2. Three (3) percent of the total hours worked, per trade, should be performed by female workers.